



IUCN
WORLD PARKS
CONGRESS
SYDNEY 2014

Capacity Development Road Map

Where are we and where we would like to be?

Parks, people, planet: inspiring solutions
www.worldparkscongress.org



Capacity Development – Where are we?

- Today's PAs face increasing challenges. However many PA's agencies and staff lack the necessary set of competences to address them. ***There is a need to professionalize protected areas management.***
- Many PAs institutions are suffering from limited human/financial resources and are often marginalized in policy and decision-making processes. ***They need to become modern institutions that apply recognized standards and are accountable for their work.***
- CD is often confused with training. CD is much broader: it is about actively and systematically supporting a process of transformational change; ***it is about strengthening the competences of institutions, people and society over time to achieve specific objectives.***

Capacity Development – Where are we?

- The learning methods used for CD are often inappropriate and focused strongly on content, neglecting development of competences and skills. ***A diversity of learning methods aligned with a comprehensive body of knowledge and available in different languages and formats is required.***
- CD monitoring and evaluation rarely occurs and, when undertaken, focuses mainly on inputs and outputs rather than outcomes. ***M&E will help to make a better case regarding the essential role of CD in achieving biodiversity conservation and social equity and, in particular, in implementing the CBD Aichi Targets.***

What we aim to achieve? - *Key deliverables and products to be discussed within the CD Theme*

- Capacity Development Strategic Planning, Monitoring, and Evaluation Guidance.
- Global Partnership for Professionalizing Protected Areas Management (GPPAM).
- Capacity Development in Indigenous and Community-Conserved Areas Guidance.
- Global Competence Standards.
- Body of Knowledge.
- Competence-based of curricula and supporting courses.
- Certification Guidance for protected area professionals.
- Guidance for Mentorship, Coaching, and Exchange Programmes.

Your input during and after the Congress will be highly appreciated!!!